



Celebrations...

Life of Possibilities



A Year End Service Report 2013



Judy

A message from the Executive Director

“You must be the change you wish to see in the world.”

- Mahatma Gandhi

Dear Friends,

Ghandi, the great leader left us the challenge through his powerful words that if you want change to happen you must lead by example. When I close my eyes and focus intently, I can see the meeting in 1970 that occurred in the basement of the Torredale Elementary School with the parents of students in a special education classroom and their young teacher. I can close my eyes and see the faces and hear the voices of those caring and determined people from this historic and inspiring beginning of SPIN.

I was not in the room and probably most of you weren't either but what an amazing leading by example story! David, Trina, and those strong willed parents, our founding members of SPIN, created an organization without systems, without resources. However, what they did have was a critical need, a whole lot of courage and a huge belief in what was right.

Fast forward over the next 42 years and the critical needs are even greater. So are the challenges. But SPIN stands stronger, more capable and innovative and more proud than ever of its purpose and high performance results. We believe with our heart, soul and minds in the mission of SPIN and we

achieve outcomes with a highly qualified, dedicated, caring, skilled and talented workforce who does whatever it takes to provide best practice quality services and supports to everyone.

This Year End Services Report celebrates real *Life of Possibilities* stories from people of all ages, all backgrounds and all abilities in SPIN's People First award winning quality services and supports. I feel honored to share these incredible stories with you that hopefully capture their impact and relevancy; people learning, living, working, socializing and contributing to their communities.

Together, we will continue to follow the great and **inspiring** lead of our founders through our ongoing conviction to SPIN's Mission and living our Pillars, as we support a *Life of Possibilities* for everyone.

With deep appreciation,

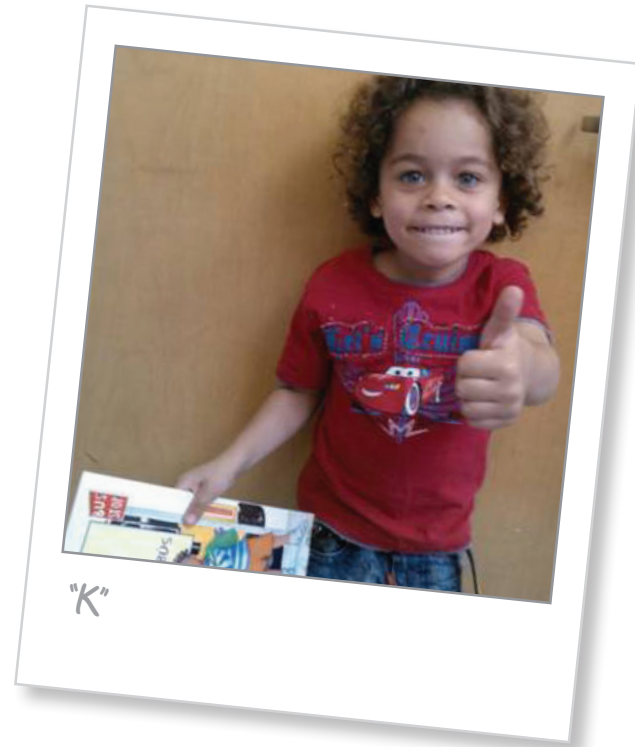
Judith R. Dotzman
Executive Director

SPIN's Early Education Classroom Inspires Lifelong Reading

This past December three year old "K" joined SPIN's classroom at our Frankford campus. K is a happy and active little boy who loves to run and play soccer, but did not seem too eager about our twice a day story time activity. During circle time K would fidget, hum a tune, poke at the child next to him or even get up and leave the circle group while books were being read. Regardless of the book or the topic, he just wasn't interested.

This year during the Week of the Young Child we read a new book, "The Bus for Us" by Suzanne Bloom. This book, along with many others, was provided to SPIN by Pennsylvania's Promise for Children. We read this story together as a class many times throughout the week and the kids loved guessing which vehicle was going to be on the next page. K immediately took an interest in this story and began repeating lines from it while he was playing throughout the day. Whether K was playing alone or with other children, the teachers would frequently overhear him say, "Is this the bus for us Gus? Nooooo Tess."

On the last day of school for the year, K's teacher, Miss Megan, found a copy of the book, "The Bus for Us", and handed it to K. Miss Megan said, "Take this home for your very own"! K smiled from ear to ear! K opened it up and



told the story from the beginning to the end. Together, they wrote his name on the inside cover and he assured her he would take good care of it and read it to his family.

K is expected to return to SPIN's classroom for another year before going off to kindergarten. When K returns in September we look forward to hearing that he found a few new books to love. Hopefully, this is the beginning of his lifelong love of reading.

Justin's Winning Determination

Unwavering determination is a quality that often comes to mind when describing Justin Mays. When he decides that he wants to do something he puts his mind to it and gets it done. This past year, Justin decided that he wanted to run in SPIN's Possibilities in the Park 5K fundraising event. He heard about the event while working out in Norcom's fitness gym and thought he might like to participate. So, Justin along with his support staff Edward "Gee" Culmer talked about it and came up with a plan to make it happen.

As a running partnership, it was important to them to establish a team identity so Justin and Gee created a team name, "Justin and Gee, Gee and Justin, He and I, Him and Me". So, they had their name and now Justin was ready to begin the rigorous training for the run. He started out slow by running a mile or so and then eventually progressed to 3 miles. He ran at Norcom and felt the camaraderie of fellow runners who were also training for the big day. Their positive energy helped to motivate him when his energy was low. Gee trained with him, encouraged him and kept him focused on his goal. Justin ensured that he held up his end of the partnership by crossing the finish line with winning determination.



Tyesha's Entrepreneurial Spirit

Tyesha is 26 years old and although succeeding in her job at the Philadelphia School District as a food service worker, she realized that she wanted employment which highlighted not only her skills, but also her passion for crafts. With support from her teacher and mentor Dahlia, Cory Smith from Via and SPIN's Employment Services, Tyesha discovered a love of sewing and designing. She created a studio in her home equipped with a sewing machine and cutting tables and was on her way. Next Tyesha received a generous donation of fabric and then contracted sewing lessons with Dahlia to improve her skills, increase inventory, and design new products.

With the help of her SPIN Employment Specialist, Briyana Sizer, Tyesha designed business cards, comment cards, receipts and custom order forms to highlight her brand and services. In November, Tyesha had her debut at the "Girls Night Out" event at the Norcom Community Center. She sold her products to over 100 customers! It was a true success! Creating a customized employment opportunity gave Tyesha the chance to explore employment in a new and exciting way. Tyesha's entrepreneurial spirit and pride in achieving personal and professional business goals is the key to her success!



A Beautiful Spectrum

In 2011, SPIN-NET was designated as one of two Philadelphia Autism Centers of Excellence. In 2013, SPIN was selected to partner with the Department of Behavioral Health and Intellectual disAbility Services (DBH/IDS) and the City of Philadelphia Mural Arts Program for an Autism-inspired mural project that has been titled, "a Beautiful Spectrum."

In the spring, SPIN hosted art making workshops as an adjunct to its weekly Social Skills Treatment Groups. Within these workshops, youth with Autism and their families created art that shaped the design of a mural to celebrate the creativity and imagination of Philadelphia's Autism community. SPIN was pleased to work with two local artists, Phillip Adams and Natalie Wieters, on "a Beautiful Spectrum." They, along with Project Manager, Will Pace, collaborated with staff from SPIN's Behavioral & Developmental Services Department on this exciting project.

The final design, conceived by Phillip Adams, represents the essence of his experiences with the group participants, reflecting their experiences as persons impacted by Autism. In addition to the final mural, the project hopes to generate art pieces for permanent display and potentially produce a book with their beautiful, artistic images.

The best news of all, SPIN was selected as the site for the mural. It is being placed on one of SPIN's children's buildings at the Frankford Campus at 1616 Orthodox. Plans are being developed for an October, 2013 mural dedication. What excitement! Stay tuned!



Butch and Mary Sharing 20 Years of Life Together

Mary Jacobs first met Maceo (Butch) Hughes at Eagle Springs Camp when he was still living at Pennhurst, one of the state institutions. Mary was a counselor and Butch was a camper. They were re-acquainted in 1986 when Butch left Pennhurst to live in a CLA supported by SPIN. After many evening and weekend trips together, they became good friends. In 1992, she was invited to Butch's yearly planning meeting as his trusted friend. During this meeting, Butch voiced his desire to live with people he enjoyed like family. It was at this meeting that Mary realized that Butch was part of her family and she invited him to live with them. And the rest is really history.

In November of 1992, Butch and Mary found their home together. Twenty years ago, "Lifesharing" was just in its infancy and Mary's suggestion was not a common occurrence, but Mary was determined to make a difference in Butch's life. So, with fervent persistence and a little bit of outside of the box thinking, Mary and Butch began their lives together as family.

Through the years their friendship has blossomed into so much more. To Mary, Butch is like a brother and to her children, Christopher and Matthew, they consider him their uncle. This year Butch and Mary not only celebrated 20 years enjoying life together, but Butch also celebrated his 70th birthday! Together, they enjoy living a life of possibilities and they look forward to many more years of celebration.



Mary and Butch

Hope and Possibility... One Family's Journey

"Hope" may be just a word, but it is a powerful one, the value of which is often under appreciated. Being given hope may be one of the greatest gifts that a person can receive. For Tara, Drake, and their family, hope was found at SPIN.

The journey for Drake and his family began when he joined SPIN's Autistic Support classroom under the supportive wing of services provided by his integrated teaching and behavioral health team. Drake began the program as a student who was non-verbal, and with significant behavioral needs. Fast forward through nine months of support and intervention by many caring, creative team members, and Drake's progress is, in his mother Tara's words, "amazing!" He has expanded his communication skills and he is now using one or two word phrases; he is extremely close to being potty trained; he knows his letters and his numbers; and, he will now try new foods.

Drake's mother reports that she, too, has undergone a transformation. Tara began attending the SPIN-NET Philadelphia Autism Center for Excellence (PACE), Caregiver Support group on a monthly basis, with the support of Drake's teacher, Sue. She has shared with Barb Livengood Dickson, SPIN-NET-PACE's Family Resource Coordinator, that this experience has given her what she needed most: Hope and Possibility. Tara reports that meeting other parents going through similar circumstances



Tara, Drake, + family

made her feel less isolated and more confident to face the challenges of parenting a child with Autism. Drake, Tara and their family have gained strength and resiliency that will be building blocks to a great future as they continue on their journey... a journey of hope and possibility!

Maya Making the World A Better Place



*“Heal The World
Make It A Better Place
For You And For Me
And The Entire Human Race”*

When Maya Rivers sings Michael Jackson’s song, “Heal the World”, her love of music radiates from the inside out.

Maya has utilized this talent to make an impact in her community. She is a very gifted and outgoing person who is always there to share her smile and lend a hand. This past year Maya has made her mark with the SPIN choir. She has become one of its featured performers. With her beautiful voice and charismatic personality, it is easy to see how she is able to captivate the audience during each and every performance.

In addition to investing her time with the SPIN Choir, she is also hard at work as a mail clerk for SPIN. Maya is professional and friendly and her work ethic is an excellent example.

By focusing on her strengths and talents Maya is clearly “making the world a better place”.



Maya

William Carrigan's "Weekdays"

*“Saturday, Sunday, I love you on Monday.
Tuesday, and Wednesday, it’s you I adore.
Thursday, Friday, I’m never blue,
all because I’m so in love with you.”*

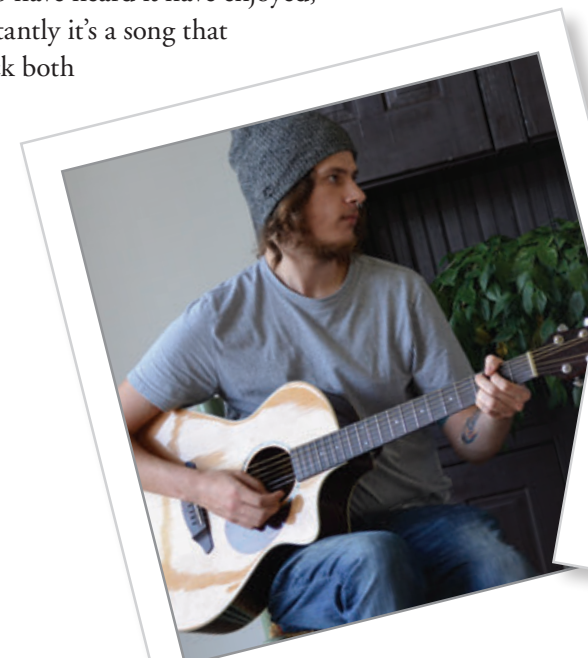
(lyrics by: William Carrigan)

When Direct Support Professional and fellow musician, Jack Malcolm, first heard those lyrics he thought to himself, “We have something here!”

So, together Jack and William got to work and constructed the song, “Weekdays”. It’s a catchy song that William especially worked very hard on. It’s a solid song that most people who have heard it have enjoyed, but more importantly it’s a song that William and Jack both

enjoyed creating. While strumming his guitar Jack said, “The reason song writers write songs is we do it for ourselves, and I’m glad William is able to have this experience.”

It is William’s dream to be a singer, and he does an excellent job at the front man position. As Jack reports, William is not afraid to be himself, and that’s a vital characteristic if you want to be a successful musician. Writing and performing original music is very gratifying and William is well on his way to becoming a singer songwriter.



Jack



William

Paul Pace... "Jersey Boy"

Paul is a "Jersey boy" at heart! As a youngster he spent his summer vacations at the Jersey shore, mainly North Wildwood. He would spend hours on the beach with his parents by his side enjoying the sun and the fun. In the evenings, they would head to the boardwalk for pizza and games. Not too much has changed for Paul...

Just recently Paul moved into a new home with friends at SPIN and when deciding where to go on vacation only one place came to mind... the Jersey shore!

This past summer Paul enjoyed a Wildwood vacation with his support staff, Matt Schmidt. Paul stayed at the Montego Bay Resort and insisted on a room with a front view of the ocean as this is what he had always enjoyed with his family. Paul spent time by the ocean "surfin the waves" as he feels the hotel pool was just not big enough. Paul also enjoyed eating his meals out, trying different foods and spending time at the amusement parks playing games of chance and winning giant stuffed animals, which he gave away to his nieces and his friend, Michael.

His real relaxation was spent on the patio looking out at the beautiful ocean and the people, no doubt thinking back to those good old Jersey shore days with his family and looking forward to many more with his new friends. Paul is already talking about plans for next year!



Sherrill Henry a.k.a. "DJ RillStar"

Sherrill is a great listener and remembers the little details from conversations like birthdays and favorite songs. Sherrill has a passion for music! She has been looking for a job since she graduated High School in 2006. Since then, she briefly held a position at a retail store handing out flyers and greeting customers, but this was not a right fit for her.

After a long job search, Sherrill became restless and spent most of her days sitting in her house listening to music. SPIN's Employment Services Team assisted her in assessing her interests and strengths for a potential career path.

Sherrill and her team explored self-employment options and based upon her passion for music, researched the disc jockey field. She decided developing a career to be a DJ would be a great career choice!

Sherrill along with the support of SPIN's employment team began planning for her new career venture. Sherrill met with other DJ's asking many questions about starting her career. She developed a business plan to put this dream job into action. With the support of her team, Sherrill officially decided to open her own business, DJ RILLSTAR! With funding from the Pennsylvania Developmental Disabilities Council Employment Reform Resource Project, Sherrill was able to purchase her equipment and music to start her very own business.

DJ RillStar had her first official "Gig" on February 15, 2013. Sherrill is extremely excited and proud about this opportunity to be self employed and on her way to a successful career. Add in making money doing what she loves, Sherrill sure is living a life of possibilities!



Celebrating Life Of Possibilities!



Looking Good - Feeling Good - Accelerating Success!

Stephanie Clifton has a winning smile and wonderful personality! In October 2012, she had the opportunity to showcase both at the Women Forward Foundation's fundraising event, "Accelerate Your Success" conference. Stephanie along with her friend, Colleen Daly, both women who are supported by SPIN, were selected to attend sessions on career planning, time management and sharpening interview skills.

In addition to these learning opportunities, the conference hosted a luncheon highlighted by a fashion makeover. Three people from the audience were selected to participate in a "head to toe" makeover, and Stephanie was one of the lucky members of the audience who was chosen! There were three categories of fashion displayed on the runway: day wear, evening wear and business attire. Stephanie was picked to represent the working woman. She was fitted for a beautiful new suit, and a hair and make up makeover to match.

The transformation was incredible! It was a wonderfully rewarding personal experience for Stephanie, but it was also an opportunity for her to demonstrate her relevance in her community. Stephanie's already vibrant beauty both inside and out was showcased and accelerated by this experience!



Connecting Love and Life with SPIN

On April 6, 2013, Phyllis Hoffman, parent of Pamela, SPIN Trustee and longtime member joined in marriage with Dr. Stew Barbera, a pediatrician who treated almost every child in Northeast Philadelphia. Their wonderful wedding hosted over 400 friends and family from near and far. Phyllis and Stew so generously included SPIN in their celebration they requested donation to SPIN in lieu of gifts honoring Phyllis' daughter, Pamela and Stew's sister, Betsy.

Their commitment to each other and service to others resulted in a \$20,000 donation. Not only were we the recipients of this large monetary contribution, but many people from the community were educated about our mission.

In the early 70's when Dr. Barbera was the "go to" pediatrician for families in Early Intervention and Phyllis was a young mother, raising her four children – who would have thought that one day they would find each other and that their love would be shared with all those who SPIN supports!



A Pathway to Success



2013 Leadership Pathway Graduates

SPIN's four Pillars of People First, Professionalism, Performance Excellence, and Productivity guide us in our every action. SPIN's standards of quality and excellence are rooted in a highly caring, qualified, skilled and competent workforce.

SPIN continued its investment in workforce development through enhanced opportunities for growth and development of its employees. For the second year in a row, SPIN offered its nationally recognized Leadership Pathway Program to 11 outcome driven leaders. This four month interactive learning experience enabled these 11 eager participants to develop and navigate their personal and professional career journey at SPIN.

Proud outcomes of this program include promotions to Management positions, Human Resource administrative roles, Lead Direct Support Professional and Leadership Opportunities within the organization just to name a few.

Our deepest recognition and congratulations are extended to this incredible group of SPIN leaders: Lou Citro, Sarah Clarke, Jennifer Dragon, John Fekete, Vanessa Freeman, John Haughney, Jack Malcolm, Angela Martin, Christopher Thompson, Lauren Veitz who care so deeply and contribute so much!

A Garden of Honor and Remembrance

Alvin Wilkes was welcomed into his new home on Hendrix Street in 2009. At that time, SPIN had the pleasure of meeting Alvin's father, John Wilkes, and his brother, Pastor Derek Wilkes. The entire Wilkes family became not only part of the team but also part of the Hendrix family. Alvin's father and brother would visit Alvin regularly and provide his support staff with suggestions that would enhance support for Alvin.

A little over a year ago, Alvin's team explored more sensory activities for Alvin. Dedicated members of SPIN's Green Team sprung into action and supported Alvin's team in building a raised flower bed and a small sitting area in the backyard so that Alvin and his house mates could enjoy planting and caring for flowers as well as fresh herbs for cooking. The garden was completed this past year and everyone truly enjoyed the time they spent in this garden area.

Sadly, in June 2013, our beloved friend Alvin passed away. It was not surprising that Alvin's family continued to reach out to SPIN to see how everyone was doing and to express their deepest gratitude for the love and care Alvin received from the SPIN team.

Quickly it was decided to dedicate the new garden area, "The Alvin Wilkes Garden". A beautiful plaque was placed in the garden reading "This Garden is dedicated in loving memory of Alvin D. Wilkes". We held a naming and unveiling ceremony and celebrated Alvin's life with all those who loved Alvin including his family and friends. We miss Alvin dearly but we will always keep him present in our hearts.



Alvin's Family



Alvin and his brother, Pastor Wilkes

Passing the Torch

Many are aware that our summer camp is where it all began for SPIN in 1971. It started with parents believing and seeing a future for their children. Today, we call this a life of possibilities. Camp also developed because of a loyal band of volunteers, who along with SPIN's founders, thought that they could make a difference while adding some meaning to their summer months. Through the years we have cultivated a large alumni from this noteworthy group of dedicated camp volunteers, many who are now employed at SPIN, they have passed on their camper spirit to their children who now carry SPIN's mission to future generations.

This past summer, Allison Hughes spent her days cheering on swimmers, playing basketball, attending day trips with fellow campers, creating works of art, supporting peers to strengthen skills, and enjoying friendships, all the while volunteering her time at Camp SPIN. It is no wonder! Allison is the daughter of Jennifer Hughes. Jenny Hughes, camp alumni and SPIN's Chief of Staff, has been employed at SPIN for 17 years. She began her long career at SPIN as a volunteer in our summer camp when she was just a teenager. Later she was promoted to camp supervisor where she ensured the campers experienced a fun and meaningful summer. Through her life experiences, Jenny has instilled in her daughter the value of creating a community in which everyone is included.

Tradition and legacy are important values at SPIN and we continue to watch with pride as we witness the torch being passed to the next generation. Each year at camp we see more and more family members of SPIN employees and members who choose to share in SPIN's mission as seen in the photos of this year's camp counselor's team.



Ally + Jenny

Moving on... to a Life Of Possibilities

Natalie Schwartz moved into a home of her choice supported by SPIN on April 7, 2013. She previously lived in a large residential treatment facility in New Hampshire, but her family resided in Philadelphia. She moved back home to the area and began to learn how to advocate for herself. Natalie chose to move to an apartment which she turned into a "cool crib" as she calls it.

Natalie's sense of style led her to create a beautiful home, making her dreams come true. She utilized her personal interior decorating skills and picked her colors, pink and purple, her furniture and accessories. She takes great pride in her home and in enjoying family gatherings. As Natalie has moved on she has increased opportunities to have dinner with her adoring father, shopping and roller skating with her sister and spends precious time with her grandmother and aunt.



Natalie with her sister Brittany



Natalie

Natalie is achieving personal outcomes. She volunteers by walking Greyhounds and spending time with animals – her great love. She uses her i-pad, communicates with friends and family and celebrates a life of choices and satisfaction. She even participated in the SPIN 5K with her dad and step mom.

Natalie has turned challenges into opportunities. With the support of a caring support team, loving family, and her strong will, she is moving on to the life she desires and deserves. We all share her pride in her accomplishments and look forward to her continued success along her journey.

SPIN's Dedicated Volunteer: Linda Myslinski

SPIN appreciates the extraordinary support of its dedicated volunteer staff. Giving back to others is a core value at SPIN, and having members of our community identify with this value and then choose SPIN for their volunteer time, is beyond wonderful!

Last year over 739 volunteers dedicated over 12,061 hours across the organizations sharing their talent in support of SPIN's mission.

Linda is one of those dedicated volunteers. Linda has been volunteering at SPIN for over two years. She is the Receptionist at the entrance of our Members' Hall building. This is a task that is not always easy! There are many people coming and going and Linda is often the first person that they meet. She greets our visitors with a friendly smile and assists in directing them to the proper location. Linda is conscientious and caring. She is always there to lend a helping hand especially when we have large mailings!

We appreciate Linda and we are happy that she is a part of the SPIN team.



NCC Techies

It is not surprising that one of the most popular classes at the Norcom Community Center is E-Buddies. Facilitated by Elinore Spiotta, NCC's Communication Specialist, each participant has a registered e-mail account and uses it on a regular basis. The curriculum is designed to educate the user on how to navigate the computer, e-mail etiquette, and the development of social connections. E-Buddies has blossomed into a network of about 90 members, each with varying computer expertise. Participants of all abilities, with the assistance of the facilitator, are able to correspond with friends, family members, and the community.

Members of SPARC, SPIN's advocacy group, are also encouraged to sign up for the E-Buddies. They ask for help as needed to check on important news and to connect with friends and SPARC facilitators. Robert Rosenberg, a self-advocate and SPARC member, utilizes his E-Buddy account to submit articles to NCC's newsletter. He also uses it to coordinate SPARC activities.

Stop by the NCC to see these "tech savvies" enjoying this opportunity to advance their skills and communicate with friends.



A Year In Review:

July:

- SPIN-NET Philadelphia Autism Center for Excellence (PACE) launched!
- SPIN Choir performs at the Disability Pride Day at the Constitution Center

August:

- Membership Campaign Kick off
- 1st Annual Employee Appreciation Picnic
An opportunity to join together to recognize and appreciate the hard work and dedication of SPIN's high performing employees

September:

- National Direct Support Professional Recognition Week
- 2nd Annual Softball Tournament

October:

- Annual Meeting of Members
- Employment Specialist Appreciation Week
- Northeast Philadelphia Chamber of Commerce Breakfast at NCC

November:

- Adult Services Assisting Directors Appreciation Day
- "Girls Night Out" A crafts fair fundraising event hosted at the Norcom Community Center

December:

- 6th Annual SPIN Appreciation Gala



January:

- Martin Luther King Day of Service

February:

- SPIN Live A musical extravaganza featuring the incredible talent of many of SPIN's stakeholders
- Top 125 Gala
- Therapeutic Recreation Specialist Appreciation Week

March:

- Inaugural Partners for Possibilities Celebration
An evening acknowledging and celebrating the support of valued members of our community.

April:

- 2nd Annual Possibilities in the Park 5K Run Walk Roll SPIN's Signature Festival engaging over 400 participants in support of SPIN's fundraising effort.

May:

- 20th Annual Golf Tournament
- Employment Banquet Recognizing the employment achievements of people in the community supported by SPIN's Employment Services Team
- Health Services Appreciation Week
- Designer Bag Bingo A SPIN "fun" raising event hosted at the Norcom Community Center
- Teacher Appreciation Week
- Carnival Day at Children's Services Frankford campus

June:

- 3rd Annual Children's Services Stroll in the Playpark
- SPIN's Leadership Pathway Presentations and Graduation Ceremony



Special People In Northeast, Inc.

Units of Service Provided

(unaudited)



| Adult Services | Fiscal Year 2011 | | Fiscal Year 2012 | | Fiscal Year 2013 | |
|--|------------------|--------------------|------------------|--------------------|------------------|--------------------|
| | # of Persons | Hours in Residence | # of Persons | Hours in Residence | # of Persons | Hours in Residence |
| Residential Services | 255 | 2,071,152 | 256 | 2,124,072 | 255 | 2,068,632 |
| Total | 255 | 2,071,152 | 256 | 2,124,072 | 255 | 2,068,632 |
| B & D Services | # of Persons | Hours of Service | # of Persons | Hours of Service | # of Persons | Hours of Service |
| Autism Diagnostic Services/ Extended Assessment (2013) | 163 | 393 | 183 | 580 | 283 | 5,688 |
| CBH-Autism Grant/BeST Program (2013) | 37 | 18,859 | 38 | 17,465 | 41 | 22,067 |
| Developmental Pediatrics | 47 | 36 | | | | |
| Outpatient Behavioral Health (as of 2013 includes Medical Assistance) | 233 | 813 | 323 | 1,518 | 526 | 4,727 |
| Clinical Services: Residential Adults (Formerly: Therapies) | 115 | 3,146 | 121 | 3,706 | 115 | 3,410 |
| Therapy & Consultation Residential Adults (BD Services) | | | | | 29 | 830 |
| BD Services Behavioral Health Rehabilitative Services (NEW as of 5/2013) | | | | | 2 | 263 |
| Total | 595 | 23,246 | 665 | 23,268 | 996 | 36,985 |
| Children Services | # of Children | Hours of Service | # of Children | Hours of Service | # of Children | Hours of Service |
| Fee Based Services (Including PreK counts for FY 08) | 155 | 69175 | 119 | 102373 | 148 | 109571 |
| Pre K Counts (beginning FY 11) | 66 | 96733 | 83 | 69942 | 80 | 69057 |
| Early Intervention (0-3) | 207 | 5056 | 205 | 4094.25 | 150 | 3342 |
| Elwyn | 783 | 57000 | 585 | 60852.5 | 470 | 54736 |
| Head Start | 306 | 136,605 | 333 | 146135 | 221 | 141849 |
| Total | 1,517 | 364,569 | 1,325 | 383,397 | 1,069 | 378,555 |
| Day Services | # of Persons | Hours of Service | # of Persons | Hours of Service | # of Persons | Hours of Service |
| Community Integrated Employment | 119 | 12,211 | 117 | 12,432 | 130 | 13,124 |
| NCC Day Programs | 253 | 133,822 | 216 | 136,117 | 208 | 128,396 |
| Home and Community Habilitation | | | | | 31 | 17,511 |
| Total | 372 | 146,032 | 333 | 148,550 | 369 | 159,031 |
| Grand Total | 2,739 | 2,605,000 | 2,579 | 2,679,287 | 2,689 | 2,643,203 |

| Norcom Community Center | # of Persons | # of Persons | # of Persons |
|--------------------------|-----------------|------------------|-----------------|
| Membership | 1048 | 900 | 856 |
| Usage/Visits | 84,646 | 84,848 | 87,968 |
| Volunteer Services | # of Volunteers | Hours of Service | # of Volunteers |
| Volunteer Services | 794 | 12,239 | 739 |
| Internships & Practicums | 191 | 10,848 | 203 |
| Professional Development | # of Persons | Hours of Service | # of Persons |
| Certification Training | 20,096 | 50,193 | 17,698 |

Awards and Recognitions:

Points of Transformation - City of Philadelphia

Isatu Conteh, Direct Support Professional, and Katie Wilson, Assisting Director of Home and Community Services and SPARC Mentor, were selected for their outstanding commitment to supporting people to “reach the stars” and live a Life of Possibilities.

Keystone Stars

Outstanding performance in quality, safety and professional development were recognized by Pennsylvania’s Keystone Stars Ranking System. All three SPIN Early Childhood Centers achieved Star 4, the highest level.

Training Magazine’s Top 125

SPIN achieves Training Magazine’s Top 125 for the 11th consecutive year ranking #43 among the global elite in professional development and best practices outcomes.

Top Workplace - Philadelphia Inquirer and Daily News

Selected #11, in the large companies category for businesses in the Philadelphia region. This ranking was determined by responses from SPIN’s employees to an independent survey that was conducted.

Brighter Futures Award - City of Philadelphia

Deserving award recipients, Sam Morrison, Teacher, Mastery Charter School and Doris Rucker, Self Advocate, were selected as deserving award recipients for their personal and professional investment in outcome achievement.





SPIN's culture is rooted in the belief that everyone has the right to achieve their best life. We discover and develop each person's strengths, resources and abilities while supporting them along their journey of living a life of possibilities. At SPIN, we ask each person and family to believe in those possibilities as we create an environment of inclusion and hope. We believe people flourish when support is person-first and family-focused and people can count on it being there when they need it.

SPIN's Pillars support "A Life of Possibilities" for every person at SPIN



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